

**Organ and Tissue Authority and the  
Transplantation Society of Australia and New Zealand**

**EXPRESSION OF INTEREST**

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**Expressions of Interest are sought for the position of Australian Paired Kidney Exchange (AKX) Clinical Program Director for ongoing management of the AKX program.**

**EXPRESSIONS OF INTEREST MUST BE LODGED BY COB 12 MAY 2017**

The Organ and Tissue Authority together with the Transplant Society of Australia and New Zealand (TSANZ) are calling for Expressions of Interest (EOI) for a suitability qualified professional from the Transplantation sector to fill the position of a Clinical Program Director to manage the AKX Program.

Expressions of interest should outline experience in the sector, and your ability to fulfil the objectives of the duties of the position as outlined in the attached position description. The EOI should be no more than 2 pages in length and the applicant will need to be endorsed by an associated hosting Transplant Unit/ Hospital or Local Area Health District. The Transplant Unit shall have a demonstrated high level of experience with the AKX program and the capability to host both the Clinical Program Director and the Program Coordinator.

**LODGMET OF EXPRESSIONS OF INTEREST**

Your EOI should be emailed to Denise Woodward at [Denise.woodward@donatelifelife.gov.au](mailto:Denise.woodward@donatelifelife.gov.au)

**TERM**

Initially a two year appointment with a view to extend

**COMMENCEMENT DATE**

Subject to negotiation and agreement

**CONTACT**

Initial contact, including questions and enquiries concerning this position are to be directed to Eva Mehakovic (Organ and Tissue Authority) on (02) 6198 9881 or at [eva.mehakovic@donatelifelife.gov.au](mailto:eva.mehakovic@donatelifelife.gov.au) or John Kanellis at [john.kanellis@monash.edu](mailto:john.kanellis@monash.edu) .



**Australian Government**  
**Organ and Tissue Authority**



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## **Introduction**

The Australian Paired Kidney Exchange (AKX) Program aims to improve the number of live donor kidney transplants that can be performed in Australia and in particular to enhance the opportunities of live donor kidney transplants for patients who are sensitised to HLA tissue antigens or are blood group incompatible to their own intended live donor. To achieve this purpose, the AKX Program increases live donor kidney transplants by identifying biologically incompatible donor–recipient pairs and matching them with other incompatible donor–recipient pairs. Exchanging donors creates compatible matches.

## **Position Description**

The AKX Director is responsible for the overall coordination and management of the AKX Program, including liaison and close collaboration with stakeholders, oversight of the quarterly matching and screening and the management and coordination of transport arrangements.

### **OBJECTIVES OF THE POSITION**

The AKX Director will:

- Oversee and be responsible for the overall management of the AKX Program for Australia;
- Liaise with transplant centres to ensure that all relevant clinical data is appropriate for the registration of Australian donor/recipient pairs;
- Ascertain initial & continued suitability of registered donors and recipients, and provide clinical advice as required;
- Review and approve donors' medical suitability criteria (including BMI, blood pressure, viral serology, cancer screening, and other) CTA, renal nuclear imaging, proposed site of nephrectomy and discuss with referring centre, where appropriate;
- Work closely with the AKX Program Tissue Typing Coordinator (AKX TTC) to ensure AKX Program Tissue Typing requirements are being met;
- Advise transplant centres as appropriate to ensure the logistics for paired kidney donation surgeries are kept in line with ischaemic time requirements across relevant time-zones;
- Provide 24/7 on call service throughout paired kidney exchange surgeries;
- Maintain current policies, procedures & guidelines;
- Maintain the prospective AKX registry, collect post-transplant data, feedback of any issues during surgeries and implement actions as required;
- Encourage reporting of adverse events to the Vigilance and Surveillance Expert Advisory Committee; and
- Work with the Organ and Tissue Authority (OTA) to further explore collaboration between the Commonwealth of Australia and the New Zealand Ministry of Health to include New Zealand pairs in the AKX Program.

### **POSITION DUTIES**

Specifically, AKX Director is responsible for:

- Supervising AKX Program Coordinator and working collaboratively with the ADX Tissue Typing Coordinator;
- Reviewing the policies and protocols of the AKX Program;

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- Liaising with Renal Transplant Advisory Committee (RTAC) for advice and endorsement of relevant changes in policies and procedures;
- Reviewing and approving tissue typing reports prior to consultation with relevant professional body i.e. RTAC, AKX Clinical Oversight Sub-Committee (RACOS);
- Liaising with all transplant centre stakeholders regarding proposed matches;
- Liaising with RTAC surgical representatives to consult on potential donors with equivocal anatomy;
- Working closely with the AKX TTC, HLA Laboratory Director, and State Tissue Typing Laboratories;
- Visiting participating transplant centres as required to educate/assist with the clinical requirements and processes of the AKX Program;
- Working collaborative with the Australian Red Cross Blood Service who host the National Organ Matching Service (NOMS)/ transitioning to OrganMatch;
- Providing regular updates to the OTA on the status of the AKX Program;
- Providing quarterly reports to the OTA as required per funding agreement;
- Reporting to the OTA and AKX Oversight Committee regarding activity, process changes and requirements for new or revised policies and procedures; and
- Participating in the OTA's AKX Program Oversight Committee; RTAC and other relevant professional bodies.

**POSITION FUNDING AND REPORTING**

- AKX Director Position is currently funded at 0.6 FTE.
- AKX Director has a direct report to the OTA Chief Executive Officer.

**HOSTING UNIT OR HOSPITAL**

- Demonstrated high level of experience with the AKX program;
- Provide an operating environment which includes the services below, as a minimum;
  - Office and workspace for the AKX Clinical Program Director and Program Coordinator;
  - Suitable storage for AKX Program resources;
  - Computer, network and internet access, including ICT support services;
  - Suitable internet access (and associated security settings if required) related to accessing the MMEx web-based secure online registry of donor-recipient pairs; and
  - Ability to produce/replicate CD/DVDs for transplant data.
- Ability to enter into and manage contracts for:
  - Employment of the AKX Clinical Program Director and Program Coordinator; and
  - Third party associated supplier contracts – transport/software licensing.